



One Million Degrees  
Volunteer Code of Conduct  
July 2019

One Million Degrees (OMD) is a Chicago-based nonprofit organization that accelerates community college students' progress on career pathways to economic mobility. OMD volunteers work with its scholars in both short- and long-term capacities, assisting in both professional and personal development.

As representatives of the organization, OMD volunteers are required to respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion. Participation in the organization's programs is subject to the observance of the organization's rules and procedures.

As a volunteer, I am committed to the following guidelines:

*Respect*

- Treat all individuals with a sense of dignity, respect, and worth. Make a personal commitment to be nonjudgmental about cultural differences, living conditions, possible criminal background, and life-style choices of each scholar, staff member, and fellow volunteer
- Use Motivational Interviewing strategies (i.e. open-ended questions, active listening, affirmations, etc.) rather than preaching or criticizing in an attempt to pressure someone into accepting your political, cultural, or religious beliefs. Refrain from using profane and abusive language towards a staff member, fellow volunteer, or scholar
- Not verbally, physically or visually harass any staff member, fellow volunteer, or scholar
- Respect all confidential information. Volunteers are responsible for maintaining the confidentiality of all proprietary or privileged information to which they are exposed while serving as a volunteer

*Safety*

- Not use, possess, or be under the influence of alcohol or illegal drugs at any time while volunteering at a One Million Degrees event, or while meeting with a scholar outside of these events
- Not bring dangerous or unauthorized materials such as explosives, firearms, weapons or other similar items onto property where One Million Degrees events are held
- Abstain from actual or threatened violence toward any individual or group
- Avoid any conduct that may endanger the life, safety, health or well-being of others

I recognize that I have a responsibility to adhere to the rules and procedures of the agency I have read and I understand One Million Degrees' Volunteer Code of Conduct. I agree to abide by the rules described above and understand that I may be removed as a volunteer if I violate any of these rules.