A YEAR THAT BROUGHT MANY UNPRECEDENTED CHALLENGES, ALSO BROUGHT A NEW OUTLOOK ON THE INTENTIONALITY OF MOVING FORWARD.

However, our mission here at One Million Degrees never wavered SUPPORTING Chicago’s talented community college students to achieve success and graduate. Moving to virtual learning meant meeting our scholars where they were and help make the new normal accessible to everyone. Connections gave OMD the opportunity to meet scholars where they were and show them that, in the face of adversity, new beginnings bring rewards. We are always there to provide our support. Our scholars, staff, and community remained resilient throughout the pandemic. As we navigate a new normal, we know these paths will continue to propel our scholars’ dreams, futures, and successes.
One Million Degrees accelerates community college students’ progress on career pathways to economic mobility.

$5,056,610 Total revenue raised

743 Scholars served
10 College partnerships
100 Community earn-and-learn model participants

Cumulative GPA: 2.86
Year end scholar retention rate: 94%
Earn-and-learn retention rate: 95%
Volunteer coaches: 526
THE JOURNEY CONTINUES

2021 ANNUAL REPORT
Persistence. Strength. Support. Three words that encompass OMD Scholars’ determination for their futures.

Their new beginnings are emerging.

Almost two years into a global pandemic, our world grappled with systemic racism, leadership changes, and economic hardships. As our country pulled back the layers and had conversations about equity, access, and justice, we had to learn to make a new beginning. As we shifted to hybrid models for work and school, OMD Scholars showed up for themselves, determined to complete their path to success and graduate. The OMD community showed up for scholars and continued to support them throughout the pandemic.

Chicago’s talented community college students are deserving of the success they set out to achieve. Mentoring, access to apprenticeships, internships or full-time employment, and the option to finish their degrees at four-year universities offer pathways to new opportunities. These wraparound supports empower OMD Scholars to believe in their potential and persist through challenging times.

Our scholars continue to show up. So will we.

Our mission is to mobilize ecosystems of support that create more equitable outcomes for community college students who are determined to succeed. You’re invited to join us.
When Martina Enriquez was a first-year student at Harold Washington College, a friend told her about One Million Degrees and the breadth of supports it provides. She joined and was able to take advantage of tutoring, networking, and, most importantly, internships. She knew she wanted to pursue a career in marketing but didn’t have any work experience. With OMD’s guidance and connections in the business community, she was able to secure an internship at Movéo, a data-driven advertising agency, based in Chicago. There, she reports to Bari Scheinbach, one of her supervisors, whom she credits as being a trusted mentor, helping her navigate the agency world. Bari credits Martina’s strong work ethic, intelligence, and dependability for enabling her to work directly with clients and on other projects for senior leadership. She and Movéo have appreciated Martina’s work so much that they’ve extended her internship twice so she will now be with the firm into 2022.

“We have given her actual clients to interface with. Martina has learned a lot and absorbed what others are doing [at Movéo]. She’s doing a great job.” – Bari Scheinbach
Interning during the pandemic has taught Martina a great deal about persistence and flexibility. She has worked predominantly on the healthcare team, learning about project management and deliverables, working with creative teams, and interfacing with clients – all experiences that will help her once she graduates from DePaul’s three-year program, which she will finish with both a BA and a Masters. Martina credits both OMD and Movéo for the support she has received in learning and working remotely, and especially her OMD Program Manager for checking in regularly to make sure she’s on track with both her schoolwork and her internship – even though they have not been able to meet in person. And she knows the experiences that she’s had – and learned from – at Movéo, are ones she can use wherever she lands after graduation.

“OMD HAVE BEEN VERY SUPPORTIVE WITH MY SCHOOL AND WORK SCHEDULE. MOVEO WORKS AROUND MY SCHOOL SCHEDULE WHICH IS SUPER HELPFUL” – MARTINA
NEW BEGINNINGS FOR:

+ FUTURE CAREER PATHS
+ SCHOLAR ENROLLMENT
+ EDUCATING A NEW GENERATION
+ EXPANDING ACCESS TO DREAMS
+ GRADUATING TOP OF CLASS
+ A BETTER TOMORROW
Karina Salgado found out too late about One Million Degrees in her studies at Harold Washington College to join the program. What she missed now informs Karina’s work as a Scholar recruitment coordinator. It’s likely that she would have taken advantage of advice from a program coordinator or coach, for example, telling her not to take that job interview call at the gym, she recalls with a smile. After graduating from Harold Washington, then earning a BA degree at Dominican University, she pursued, briefly, a corporate career. Realizing that her passion is in giving back and trying to positively impact the future of others led Karina to OMD, where, as a recruitment coordinator, she is applying her college and corporate experiences to engage students early in a program that offers the support that is vital to success.

Karina is a big advocate of community colleges as a low-cost, flexible pathway directly to a career or four-year degree. She saw her older siblings struggle with paying off student loans at private four-year colleges. Drawing on her own community college challenges – from financial planning to resume prep and proper networking to confidence building – Karina also knows the importance of being able to navigate that often uneven route with people who can lend support and share their stories. In other words, you need a good cheerleader. Karina is one of the first people that prospective OMD Scholars meet in their community college journey. As they prepare for their futures, Katrina is in their corner, always mindful of how valuable OMD could have been on her own journey – and determined to make sure students know how to handle that job interview whenever it comes in.

“I’M GLAD I CHOSE THE COMMUNITY COLLEGE ROUTE. I WISH PEOPLE WOULD SHY AWAY FROM [THE STIGMA] OF GOING TO COMMUNITY COLLEGE BECAUSE YOU CAN’T AFFORD COLLEGE…IT’S THE SMARTER CHOICE.”

–KARINA
AN OMD SCHOLAR’S OPPORTUNITY FOR SUCCESS BEGINS EARLY
The study also revealed that students benefit most when offered OMD supports – from tutors and coaches to financial assistance and professional development – early in the college application and enrollment process. OMD participants who applied to the program during their senior year of high school were 73 percent more likely to graduate in three years, compared to similar students who applied to the program during their senior year of high school but were not randomly selected to receive an offer to participate.

OMD is in its fifth year of a randomized control trial led by University of Chicago Inclusive Economy Lab. Through recent findings in the UChicago study, students who were offered the opportunity to participate in One Million Degrees (OMD), a Chicago-based organization providing wrap-around support to community college students from low-income backgrounds, were 9 percent more likely to earn an associate degree within three years. This effect was driven by students who enrolled in the program, who were 18 percent more likely to earn a degree within three years.

**THE FOLLOWING ARE QUOTES FROM OMD SCHOLAR PARTICIPANTS ON THEIR FEEDBACK ABOUT THE PROGRAM:**

**MALCOLM X COLLEGE SCHOLAR**

“Graduating from any community college has many roadblocks. Having my OMD support system I was able to accomplish my graduation goals 100%. I transferred to DePaul University on scholarships due to my grades.”

“I OFTEN THINK OF MY OMD SUPPORT GROUP AND KNOW THAT FEW MAKE THIS JOURNEY ALONE. MY SUCCESS IS A GROUP EFFORT BETWEEN MYSELF, MY FAMILY, OMD, MY PC, MY COACH, AND ALL THE PEOPLE THAT CROSSED MY PATH.”
HARRY S. TRUMAN SCHOLAR

“I’ve had a great experience with OMD and their Program Coordinators and Coaches.”

“They helped me keep in check with all my progress and helped me get tutors and any other type of support needed for my academic progress.”

SOUTH SUBURBAN COLLEGE SCHOLAR

“One Million Degrees is the best program a student can have. I am very honored and thankful to be part of this organization.”

“I get to chance to know a coach with the same career I am pursuing, which is a big help towards achieving my goal.”
NEW BEGINNINGS FOR:

EDUCATING A NEW GENERATION
## REVENUES & GAINS

<table>
<thead>
<tr>
<th>Description</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contribution &amp; Grants</td>
<td>4,468,689</td>
<td>4,338,777</td>
<td>3,750,572</td>
</tr>
<tr>
<td>Special Events Revenue</td>
<td>696,637</td>
<td>60,577</td>
<td>823,686</td>
</tr>
<tr>
<td>Less: Direct Cost of Special Events</td>
<td>(313,996)</td>
<td>(26,471)</td>
<td>(13,000)</td>
</tr>
<tr>
<td>Student Attrition - Unused Awards</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Donated Facilities, Goods, and Services</td>
<td>190,390</td>
<td>34,725</td>
<td>334,885</td>
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<tr>
<td>Other Revenue</td>
<td>2,626</td>
<td>2,496</td>
<td>1,664</td>
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<tr>
<td>Investment Earnings</td>
<td>62,432</td>
<td>29,087</td>
<td>6,750</td>
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<tr>
<td>Forgiveness of PPP Loan</td>
<td>—</td>
<td>—</td>
<td>392,834</td>
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<tr>
<td>Total Revenues and Gains</td>
<td>5,107,318</td>
<td>4,439,191</td>
<td>5,297,391</td>
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<tr>
<td>Released from Restrictions</td>
<td>986,049</td>
<td>975,850</td>
<td>1,611,505</td>
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<tr>
<td><strong>Total Revenues and Gains and Other Support</strong></td>
<td><strong>5,107,318</strong></td>
<td><strong>4,439,191</strong></td>
<td><strong>5,297,391</strong></td>
</tr>
</tbody>
</table>

## EXPENSES

<table>
<thead>
<tr>
<th>Description</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition and Stipends</td>
<td>548,679</td>
<td>630,528</td>
<td>525,070</td>
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<tr>
<td>Student Development</td>
<td>175,573</td>
<td>237,330</td>
<td>150,570</td>
</tr>
<tr>
<td>Research and Evaluation</td>
<td>—</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Other Program Related</td>
<td>1,887,173</td>
<td>1,983,597</td>
<td>1,939,741</td>
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<tr>
<td><strong>Total Program Services</strong></td>
<td><strong>2,611,425</strong></td>
<td><strong>2,851,455</strong></td>
<td><strong>2,615,381</strong></td>
</tr>
<tr>
<td>Management and General</td>
<td>484,050</td>
<td>837,849</td>
<td>916,821</td>
</tr>
<tr>
<td>Fundraising</td>
<td>466,729</td>
<td>435,760</td>
<td>701,725</td>
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<tr>
<td><strong>Total Supporting Services</strong></td>
<td><strong>950,779</strong></td>
<td><strong>1,273,609</strong></td>
<td><strong>1,618,546</strong></td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>3,562,204</strong></td>
<td><strong>4,125,064</strong></td>
<td><strong>4,227,527</strong></td>
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<tr>
<td>Change in Net Assets</td>
<td>1,545,114</td>
<td>314,127</td>
<td>1,063,464</td>
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</tbody>
</table>

### Notes:
- The data represents financial information for the fiscal years 2019, 2020, and 2021.
- **Per Annual Audit** and **Per Draft Audit** denote different audit processes or methods.
- **Financials** section includes a menu for further exploration.
YOUR SUPPORT

2021 ANNUAL REPORT

Click each menu item below:

THE JOURNEY CONTINUES
RESILIENT SCHOLAR
RESILIENT STAFF MEMBER
RCT UPDATE
FINANCIALS

YOUR SUPPORT

PREVIOUS / NEXT
YOUR SUPPORT DRAWS NEW DONORS AND SUPPORTERS INTO THE NARRATIVE.

THANK YOU.
YOUR SUPPORT CONTINUES

YOUR SUPPORT

$100,000+
Caerus Foundation
Chicago Community Trust
Chicagoland Chamber of Commerce
Crowd Family Philanthropies
Housing Authority of Cook County (HACC)
Illinois Community College Board
JP Morgan Chase Foundation
Robert R. McCormick Foundation
The Kresge Foundation
The Reva & David Logan Foundation

Michael Reese Health Trust
Paul M. Angell Family Foundation
Polk Bros. Foundation
Pritzker Traubert Foundation
The Mayer & Morris Kaplan Family Foundation

$25,000+
Allstate Insurance
Andy Wong Household
Brinson Foundation
CDW Corp
CME Group Foundation
George and Kim Ruhana Household
Jamie Berndt and Eric Wojciechowski Household
John and Bonnie Atkinson Household
Leslie Bluhm Household
Mesirow Financial
Molson Coors
Origin Investments
OSA Foundation
Stand Together Foundation
The Rundgren Foundation
United Airlines
Wintrust

$10,000+
Abbey Family Fund
Accenture
Alan and Melissa Bean Household
Blue Cross Blue Shield of Illinois
Colleen and Michael Evans Household
Colorado Department of Higher Education
Double Good
Fogelson Foundation
Hackberry Endowment Partners
Impact Grants Chicago
Jill and Barry Golden
Karen and Brian Cohn Household
Keren and Robert Vishny Household
Lucina Foundation

$5,000+
Advanced Resources
Alliance Bernstein
Amazon (AWS)
Amy and Jim Velco Household
Anonymous Household
Austan Goolsbee Household
Barbara and Steve Wolf Household
Caroline Grossinger Household
Carolyn and Dan Kirk Household
Cate and Tom Kinder Household
Craig Freedman Household
Deloitte
Dow Jones Foundation
Grainger
Jim and Cari Coleman Household
Michael and Jill Schield Household
Michael and Kelly Small Household
New Frontiers Foundation
Nina and Michael Daum Household
Oriole
Peter Lapietà Household
Stacia and Andrew Feinberg Household
Suzanne Faber and Richard Fizdale Household
Terri Abruzzo and David Callahan Household
Thania Panopoulos Household

$40,000+
A Better Chicago
Anonymous
Anonymous
Aon Corporation
Chicago Blackhawk Foundation
Civic Consulting Alliance
Dave Scherer and Rose Lizarraga Household
Fifth Third Bank
Finnegan Family Foundation
HAVI Global Solutions
John W. and Jeanne M. Rowe Household
Laurie O’Shea and Gregory Milne Household
Mark Stone and Deanna Berman Household

Michelle and Michael Episcope Household
Northern Trust Charitable Trust
Paula Hurd Household
Plante Moran
Prosper Road Foundation
Rush University Medical Center
Seymour Family Foundation Fund of The Greater Cincinnati Foundation
Siragusa Family Foundation
The Klimczak Foundation Education Fund
Zall Family Fund

$5,000+
Advanced Resources
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Thania Panopoulos Household

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Stacia and Andrew Feinberg Household
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Terri Abruzzo and David Callahan Household
Thania Panopoulos Household
YOUR SUPPORT

$1,000+

Judy Marwick Household
Amy and Paul Bryant Household
Anita Testa Household
Anonymous
Bill and Martha Forsyth Household
Brent and Swanda Tollison Household
CDK Global
Chris Gospodnetich Household
Chris Henger and Shea Soucie Household
Christy Harris Household
Connie Mixon and Walter Braunschweig Household
Daniel Kipp Household
David and Dawn Gupta Household
Denise Poole Household
Dianne Giancarlo Household
Douglas Eckrote and Cindi Rodriguez Household
Dr. Linda Schwartz and Alvin Dodek Household
Elizabeth Slawin Household
Evette Simon-Williams Household
Facebook
Friedman Seating Company
Gerald Freedman Household
Goldman Ismail Tomaselli Brennan & Baum LLP
Grant and Ginger Hellwarth Household
Heidi and Brian Paul Household
Huntington National Bank
Jennifer Whalen Household
Jeremy Murden Household
Joan and Chris Panopoulos Household
John Boeschstenin Household
Joseph and Sarah Skarda Household
Kaitlin Lowey Household
Kathleen and Gerald Ponder Household
Kim Nemiroi Household
Kinship Foundation
Kovler Family Foundation
Kumiko
Lea Sharpe Household
Lindsay Chenault and Reid Bolton Household
Lisa Kueng and Tony Scott-Green Household
Marc Brenner and Jennifer Diamond Household
Margaret Silliker and Joan Ryan Household
Margarita and Robert Bartels Household
Marsha Dowd Household
Marva Pauli Household
Maureen Maher and Tom Pendry Household
Michael and Susan Liss Household
Michael Golden Household
Modestus Bauer Foundation
Nichole and Aaron Charfoos Household
Patricia and John Donahue Household
Philip and Kate Wilson Household
Project Projects Chicago
Rami and Dale Fakhouri Household
Richard K. and Shirley S. Hemingway Foundation
Ronald and Linda Rashkow Household
Sandra Baker Household
Seyfarth Shaw LLP
Shortpockets

$250+

Spencer Foundation
Stephen Bonner Household
Surgical Solutions
The Brooks Group
The Harold and Marilyn Melcher Foundation
Wyzant
Zachary and Kay Grossman Household

Alicia and Evan Magas Household
Amy Schmidt Household
Andre Geant Household
Andrew Beideman and Michaela McGill Household
Anita Nagler Household
Anne and Patrick Day Household
Anne Tucker Household
Annika and Chris Sanzone Household
Barbara and David Freeman Household
Barbara Ray Household
Beth and Brian Swanson Household
Bettyfu and Paul Saltzman Household
Boston Consulting Group
Brenda and Marty Becker Household
Brian Wolfe Household
Bruce Cross Household
Chicago Jobs Council
Claudia and Mark Richman Household
Dean and Lori Crutchfield Household
Deborah Woods Household
Derek Lyttle and Reva Minkoff Lyttle Household
Donna and Philip Purse Household
Doug Scott Household
Elizabeth and David Blinderman Household
YOUR SUPPORT CONtributes TO THE JOURNEY CONTINUES
RESILIENT SCHOLAR
RESILIENT STAFF MEMBER
RCT UPDATE
FINANCIALS
YOUR SUPPORT

Farm Credit Services
Gabriel and Meredith Hansen Household
Ginger Ostro Household
Jed and Miranda Mandel Household
Jeff Julian Household
Jennifer and Chip McCollum Household
Jennifer and Perry Pinto Household
Jennifer Meresman Household
Jessie Essman Household
Jo Ann Seager Household
Joan Kinder Household
John and Carol McKinnon Household
John Barsella Household
Jon and LuAnn Trapp Household
Jon and Melissa Summers Household
Julie and Danny Zuckerman Household
Julie Holings Household
Juveria Masood Household
Karen Croteau and Steve Simoncic Household
Kelly Hallberg Household
Kelsey Nelson Household
Kevin O’Connell Household
Kimberly Evans Killion Household
Latanya Blakely Household
Lee Hart Household
Leo Harman Household
Linda and Dan Feeney Household
Linda and Paul Uzureau Household
Lisa Acker Household
Lisa Flaum Household
Loren Tardi Household
MacArthur Foundation
Maggie Keen Household
Mary Corrigan Household
Matt McCarthy and Caroline O’Donnell Household
Matthews International Capital Management
Melcher-Tucker Consultants
Michael and Cathi Chiappetta Household
Michael St. John Household
Mike and Linn Ann Tyrrell Household
Mike Finan Household
Mike Rey and Nancy Dall Household
Myles Presler Household
Nate Wong and Jessica Chu Household
Northern Trust CBSC Team
Paige Ponder and Zachary Freeman Household
Peter Fissinger Household
PJ Carollo Household
PJT Partners
Ross Ewing Household
Ryan Burke Household
Ryan Linenger Household
Ryan Segal Household
Sara Hogan Household
Schwab Charitable Fund
Scott & Sara Fisher Household
Sheryl and Michael Markman Household
Stacey and Rob Santos Household
Steven Brown Household
Tanya Burnell Household
The Alley
The Allstate Foundation

Thomas and Kimberly Williamson Household
Tim Sullivan and Elissa Scrafano Household
Tom and Jeri Hobart Household
Tom Levinson and Elizabeth Kieff Household
Weston Dombroski and Holly Urban Household
Zachary Macholan Household
Zebra Technologies Corporation